



भारतीय प्रबंध संस्थान इंदौर
INDIAN INSTITUTE OF MANAGEMENT INDORE

ADMISSION BROCHURE - 2023

**Fellow Programme in Management
(Doctoral Programme)**



About IIM Indore

Established in 1996, the Indian Institute of Management, Indore, is the sixth addition to the prestigious IIM family of management schools. Indore was chosen to host the school to give an impetus to management education in Central India and since then, the institute has pioneered various initiatives in the field of management interfacing with the industry, government sectors, and PSUs. The essence of management, IIM Indore believes, lies in managing one's own ambitions and forging ahead consciously. "A Strong theoretical foundation is the basis of good corporate practice". IIM Indore offers a range of programmes such as the PGP Programme, IPM Programme (Integrated five year Programme), EPGP Programme (for experienced professionals), PGPMX Programme (for working executives, from Mumbai campus), GMPE Programme (for working executives, from Indore campus), besides various management development programmes on both online and physical mode.

The FPM Programme and the EFPM Programme are the two doctoral programmes of the institute.



IIM Indore seeks to be a contextually-relevant business school with world-class academic standards that develops socially-conscious managers, leaders and entrepreneurs. IIM Indore is committed to:

Excellence in management education, research, and training.

Use of contemporary participant-centric pedagogies and teaching methods.

A presence in emerging segments of management education.



Fellow Programme in Management at IIM Indore

The Fellow Programme in Management (FPM) at IIMI is a unique doctoral programme which is designed to provide a comprehensive research knowledge to the doctoral candidates. The objective of the programme is two-fold: to enable the participants to master the relevant methodological tools of management research, and the advancement of the current body of management knowledge. The FPM programme offers prospects of a career within academia or in research-positions outside the academic world. The programme's rigorous curriculum provides ample training for an academic career and gives participants the opportunity to further their research goals, with specialization in various areas of management.

The FPM at IIM Indore involves rigorous coursework in all functional areas of management. The participants gain understanding in the functional areas of management. This is followed by advanced level courses in the area of specialization. The doctoral course provides a grounding in both classical and contemporary literature in their research domain. Participants also undergo advanced courses in research methods which prepares them for their dissertation. The participants are expected to demonstrate competencies in their chosen area by clearing a comprehensive examination at the end of the doctoral level coursework.

After successfully clearing the comprehensive examination the participants are ready to embark upon their own journey of knowledge creation. They are assisted in their research by a Thesis Advisory Committee that comprises of faculty members from the academic area. The institute provides best-in-class research facility and access to a wide range of academic and business databases, high-end technology, and excellent library infrastructure. The institute supports the participants through generous grants to attend conferences in India and abroad, and thereby enables them to seek feedback from peer groups and the academic fraternities around them.



Admission Process for FPM 2023

The candidates who satisfy the academic eligibility criteria (see below) can submit their application online. Candidates will be shortlisted based on their academic eligibility and acceptable standard test scores. The shortlisted candidates will be invited for Personal Interview (PI), to be conducted by IIM Indore during the period March-April 2023. The successful candidates will be made an offer to join the programme tentatively scheduled to start in **July, 2023**.

All matters pertaining to admission into the FPM at IIM Indore is governed by the decisions taken by the Admissions Committee. Application Procedure is available on the website



Areas of Specialization

Presently, the institute offers FPM in the following areas of specialization:

- Communication
- Economics
- Finance and Accounting
- Humanities and Social Sciences
- Information Systems (Information Systems Management, Emerging technologies, and Data Science/Analytics)
- Marketing Management
- Operations Management and Quantitative Techniques (Operations Management, Operations Research, Statistics and Mathematics)
- Organizational Behaviour and Human Resource Management
- Strategic Management (Strategic Management, International Business and Entrepreneurship)

An applicant can apply to one area of specialization and submit their application along with all attachments as mentioned in the on-line Application Form. Candidates are encouraged to check the research profiles of the faculty at IIM Indore to understand their research interests and specializations.

How to Apply



Apply online at: <https://www.iimdr.ac.in/academic-programmes/fellow-programme-in-management-fpm/>



Last Date for submission of fully completed applications : **February 13, 2023; 23:59:00 pm IST**

Eligibility

Candidates must have:

Master's degree in any discipline with at least 60 percent aggregate marks or equivalent grade point average.

(OR)

Postgraduate Diploma (2 years) with at least 60 percent aggregate marks or equivalent grade point average.

(OR)

Professional qualifications CA, ICWA, CS (with at least 50 percent aggregate marks) along with a B. Com/Degree (with at least 60 percent aggregate marks).

(OR)

A five year integrated Master's degree program in any discipline, with at least 60 percent aggregate marks or equivalent grade point average.

(OR)

First Class or equivalent Bachelor's degree (4 year/8 semesters) with a minimum CGPA of 6.5 out of 10 or equivalent.

Note:

In addition to the above minimum 60 percent marks in Secondary (Class X) and Senior Secondary (Class XII) is required.

Acceptable Standard Test Scores

Candidates require a standard test score, from any one of the acceptable tests for the area (s) of specialization they are applying to, as shown in the following table:

Area of Specialization	Acceptable Standard Test Score (s)
Communication	CAT/ GRE/ UGC-JRF
Economics	CAT/ GRE/ GMAT/ UGC-JRF in Economics
Finance and Accounting	CAT/ GRE/ GMAT/ UGC-JRF
Humanities and Social Sciences	CAT / GMAT / GATE / GRE/ JRF
Information and Systems	CAT/ GMAT / GATE / GRE
Marketing Management	CAT/ GATE/ GRE/ GMAT
Operations Management and Quantitative Techniques	CAT/ GMAT/ GATE/ GRE/ UGC-JRF
Organizational Behaviour and Human Resource Management	CAT/ GMAT/ GRE/ UGC-JRF
Strategic Management	CAT/ GRE/ GMAT

The validity of the CAT and the other standard test scores are given in the following table. Note that the scores should be valid on the deadline for submission of the application form.

CAT - 5 years
GRE - 5 years
GMAT - 5 years
GATE - 3 years
JRF - 3 years

Online GMAT/GRE (Take home) exam scores are not valid. Only test centre-based GMAT/GRE scores are valid.

Exemptions from the above tests would be given to candidates who have an MBA or equivalent from any of the IIMs. Candidates who graduated in 2018, or thereafter will be exempted.

IIM Indore will communicate the dates to short listed candidates. The institute may also choose to conduct this stage through an online mode.

Reservation norms

As per the Government of India requirement, 27% of the seats are reserved for Other Backward Classes candidates belonging to the "Non-Creamy" layer (NC-OBC), 15% for Scheduled Caste (SC), 7.5% for Scheduled Tribe (ST) candidates, 10% for students from Economically Weaker Sections (EWS) and 5% for Persons with Benchmark Disabilities (PWD).

Commitment Fee

Selected candidates shall be required to deposit a commitment fee of Rs. 75,000/- (Rupees Seventy Five Thousand only). This fee has to be paid at the time of acceptance of the offer letter by the selected candidate and is to be made vide an online bank transfer.

An amount of Rs. 50,000/- out of Rs. 75,000/- (commitment fee) deposited by FPM students shall be retained till completion of the programme and refund shall be considered in the following manner:

Refund of Rs.25,000/- after completion of Term-II

Refund of Rs.50,000/- after submission of No Dues and Clearance form.

Financial Support

- The FPM candidates are provided a fellowship grant/ stipend of Rs. 30,000/- (Rupees Thirty Thousand only) per month during their course work (Term-I, II, III, IV and V) and Rs.35,000/- (Rupees Thirty Five Thousand only) per month after clearing the area comprehensive examination as per norms. The maximum duration for which they can get stipend would be 57 months (4 years and 9 months).
- A contingency grant of Rs. 25,000/- (Rupees Twenty-Five thousand only) per annum, for 4 years is also provided to FPM students to support their research efforts and is subject to the norms of the programme.
- The institute subsidizes expenses for presenting papers in national conference, subject to a ceiling of Rs. 30,000/- per year with a provision that from second year onwards for attending n number of conference per year subject to a cap of Rs. 30,000/- per year.
- For international conferences, the institute subsidizes expenses subject to a ceiling of Rs. Two lakhs with a provision to attend a maximum of two international conferences plus an international doctoral colloquium or an international professional development workshop during the entire period of the programme but not beyond five years.



Waivers for PGP courses

Candidates who wish to apply for waiver from first year PGP coursework or any other courses would need to make an application to the Chair, FPM at the time of submission of their acceptance letter for provisional admission into the FPM.

Following candidates are eligible to apply for waiver for the PGP course of the Fellow Programme in Management:

1. Pursued PGP/MBA from an IIM in last three years provided the candidate has obtained in the first year of the above degree/diploma a minimum grade point equivalent to 3.00 out of 4.33, with no Fs and not more than two Ds.
2. Candidates who have completed similar program of other universities or business schools are eligible to apply for exemption of foundation course, provided they satisfy the following conditions:
 - The candidate should have completed a full-time, two-year MBA degree, two-year PG Diploma in Management or one-year PGPX, one-year PGP-PMP (or equivalent) in Management from any recognized and reputed university/business school/institution.
 - The candidate should have obtained in the first year of the above degree/diploma a minimum average grade point equivalent to IIMI's 3.00 out of 4.33, with no Fs and not more than two Ds.
3. The candidates should have obtained the qualifying degree or diploma, not more than three years ago with respect to the beginning of the first term of the FPM programme into which they are seeking admission. However, exceptions may be made to this by the FPM Executive committee on a case by case basis.
4. The granting of the waiver is not automatic. After receipt of offer letter, the selected candidate if requires a waiver needs to make an application to the Chair, FPM at the time of submission of his/her acceptance letter for provisional admission into the FPM, beyond which no request shall be accepted.

The final decision related to the waiver is made by the FPM Executive Council (FPM EC) on a case-to-case basis by taking into account all relevant factors, including:

- The quality and content of the program (MBA/PGDM) undergone by the candidate.
- The performance of the candidate in the programme.
- Inputs from the Area
- The FPM EC, on applying its criteria, can grant full, partial, or no waiver to the candidate.
- The decision of the FPM EC shall be final and binding

Awards and incentives

In order to encourage FPM participants to publish papers in reputed category of journals, there is an attractive incentive structure where the students are rewarded for publications in reputed journals. The institute also gives an annual award to the best doctoral candidate that carries a substantial cash component.

Best Doctoral Student Award

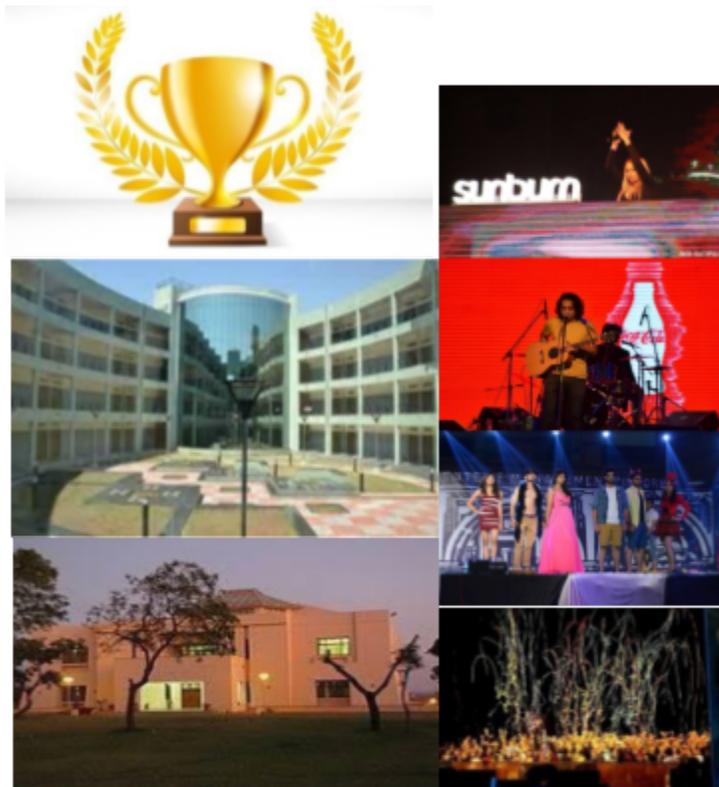
The Best Doctoral Student Award is conferred on deserving graduating research scholar (FPM).

The award carries a cash prize of Rs. 50,000/- (Rupees Fifty Thousand only) and a Citation/Certificate.

Accommodation & office space

The Fellow Programme of IIMI is fully residential and all the FPM participants are required to stay in the Hostel unless exempted. Bachelor accommodation is provided to FPM participants, however, limited married accommodation is also available for the participants and their spouses. All the rooms in the Hostel have direct computer connectivity to the main LAN. Dedicated mess facilities and basic medical and entertainment facilities are also available.

Office space is available to almost all the candidates in a dedicated space equipped with LAN connection and wifi.



Sports Facilities

IIM Indore has state-of-the-art Sports Complex, having the best sports facilities for both indoor as well as outdoor sports. The Institute has been availing services of experienced certified fitness instructors who bring a wide range of expertise to the Fitness Centre. The fitness trainers provide cardiovascular training, strength training, flexibility training, yoga and aerobics training. They also provide personalized training schedule catering to the goals and needs of an individual. The institute has a fully functional Olympic size swimming pool with facilities for Steam and sauna bath. Qualified and experienced swimming instructors plan and develop swimming programmes to ensure maximum benefit to the IIM Indore community.

Cultural Life

The institute located on top of a hill provides a scenic setting to the campus and plays host to a rich cultural setting. The students across various programmes come together to celebrate various cultural festivals and also enjoys various activities together. The institute has two huge auditoriums and another open auditorium that hosts various activities. Students on a weekend can often be seen enjoying a movie played in the auditorium.

FPM Alumni

The FPM programme has a significant alumni base with the alumni in academic as well as in industry.

S.No.	Batch	Name of Participants	Area	Current Affiliation	Designation
1	2006	Navneet Kaur Virdi	Finance & Accounting	IMT Nagpur	Assistant Professor
2	2007	Kunal Kumar Kamal	OB&HRM	IIM Udaipur	Associate Professor
3	2008	Gaurav Singh Chouhan	Finance & Accounting	IIM Indore	Associate Professor
4	2008	Neeta Nagar	Finance & Accounting	Accenture	Associate Professor
6	2008	Plavini Punyatoya	Marketing Management	XIMB	Associate Professor
7	2009	Abhishek Kumar Totawar	OB&HRM	IIM Trichy	Assistant Professor
8	2009	Aditya Billore	Marketing Management	IIM Indore	Associate Professor
9	2009	Alok Kumar Singh	OM&QT	IIM Trichy	Assistant Professor
10	2009	Ankit Sharma	Finance & Accounting	Chandragupt Institute of Management Patna	Assistant Professor
11	2009	Anuj Sharma	Information Systems	Chandragupt Institute of Management Patna	Associate Professor
12	2009	Archana Patro	Finance & Accounting	IIM Rohtak	Assistant Professor
13	2009	Hemant Shrivastava	Communication	Sambodhi Learning & Development, Visiting Professor IICM, Ranchi	CEO
14	2009	K. T. Vigneswara Rao	Finance & Accounting	Madnapalle Institute of Technology & Science	HOD & Associate Professor
15	2009	Krishna Chandra Balodi	Strategic Management	IIM Lucknow	Associate Professor
16	2009	Piyush Kumar Singh	Finance & Accounting	IIT Kharagpur	Assistant Professor
17	2009	Rajeev Verma	Marketing Management	Chandragupt Institute of Management Patna	Associate Professor
18	2009	Shirsendu Nandi	OM&QT	Great Lakes of Institute of Management	Assistant Professor
19	2009	Sriranga Vishnu	F&A	Chandragupt Institute of Management Patna	Assistant Professor
20	2010	Alok Singh	OM&QT	National Institute of Construction Management and Research	Associate Professor

21	2010	Anupama Sharma	OB&HRM	IIM Visakhapatnam	Assistant Professor
22	2010	Asit Balwantrai Acharya	Strategic Management	Income Tax Department	IRS Officer
23	2010	Dipayan Roy	Economics	National Institute of Construction Management and Research	Associate Professor
24	2010	Ekta Sikarwar	Finance & Accounting	IIM Kozhikode	Assistant Professor
25	2010	Gaurav Dixit	Information Systems	IIT Roorkee	Assistant Professor
26	2010	Gunjan Tomer	Information Systems	IIM Nagpur	Assistant Professor
27	2010	Nishant Uppal	OB&HRM	IIM Lucknow	Assistant Professor
28	2010	Payal Shrivastava Kapoor	Marketing Management	Fore School of Management	Associate Professor
29	2010	Prachee Sehgal	OB&HRM	Fraser Valley India	Assistant Professor
30	2010	Shrawan Kumar Trivedi	Information Systems	BML Munjal University	Assistant Professor
31	2010	Shripad Lakshmikant Kulkarni	OM&QT	IMT Nagpur	Assistant Professor
32	2010	Sudhir Udhavrao Ambekar	OM&QT	National Institute of Construction Management and Research	Associate Professor
33	2011	Anita Sharma	Strategic Mgt.	1. Drive On My Own, and 2. Inkpothub	CEO and MD
34	2011	Atul Mehta	Financial Economics	SRM University	Research Assistant Professor
35	2011	Avik Sinha	Financial Economics	Goa Institute of Management	Assistant Professor
36	2011	Bishakha Majumdar	OB&HRM	IIM Visakhapatnam	Assistant Professor
37	2011	Nikunj Kumar Jain	OM&QT	IMT Ghaziabad	Assistant Professor
38	2011	Palka Chhillar	Finance & Accounting	Jindal Global Business School	Assistant Professor
39	2011	Pankaj Gupta	Finance & Accounting	IIM Amritsar	Assistant Professor
40	2011	Roopak Kumar Gupta	OB&HRM	IIM Kozhikode	Assistant Professor
41	2011	Vivek Khanna	OB&HRM	Shiv Nadar University	Assistant Professor
42	2012	Agrata Pandey	OB&HRM	IIM Rohtak	Assistant Professor

43	2012	Amol Subhash Dhaigude	OM & QT	T A Pai Management Institute (TAPMI), Manipal	Associate Professor
44	2012	Manoj Das M Haridas	Marketing Management	IMT Hyderabad	Assistant Professor
45	2012	Mohammad Shameem Jawed	Finance & Accounting	IIM Visakhapatnam	Assistant Professor
46	2012	Nivisha Singh	Strategic Management	IMT Ghaziabad	Assistant Professor
47	2012	Payal Anand	OB&HRM	IIM Kozhikode	Assistant Professor
48	2012	Peeyush Pandey	OM & QT	IIM Rohtak	Assistant Professor
49	2012	Pradeep Kumar Misra	Strategic Management	BSNL	DGM
50	2012	Rajesh Sharma	Information Systems	Department of Telecommunications, Ministry of Communications, Govt. Of India	Deputy Director General
51	2012	Rashmi Shukla	Economics	IIM Raipur	Assistant Professor
52	2012	Rima Mondal	Economics	IIM Rohtak	Assistant Professor
53	2012	Sandip Kumar Gokalbhai Trada	Marketing Management	Institute of Management, Nirma University	Assistant Professor
54	2012	Santosh Kumar Tiwari	Strategic Management	IIM Amritsar	Assistant Professor
55	2012	Sudipta Sen	Economics	OP Jindal Global University	Assistant Professor
56	2012	Vinod Kumar	Finance & Accounting	EPFO	APFC
57	2013	Anirban Sengupta	Economics	IIM Bodh Gaya	Assistant Professor
58	2013	Ankita Chhabra	Strategic Management	IIM Raipur	Assistant Professor
59	2013	Archit Vinod Tapar	Marketing Management	IIM Rohtak	Assistant Professor
60	2013	Baljeet Singh Sani	Marketing Management	IIM Bodh Gaya / IIM Jammu	Assistant Professor
61	2013	Jyoti Pandey	Marketing Management	OP Jindal Global University	Assistant Professor
62	2013	Kapil Kaushik	Information Systems	IIM Nagpur	Assistant Professor
63	2013	Khadija Ali Vakeel	Information Systems	Northwestern University, Evanston	Postdoctoral Fellow
64	2013	Nitya Saxena	Economics	BigTapp Analytics Pte Ltd, Singapore	Sr. Data Scientist

65	2013	Prasenjit Chakrabarti	Finance & Accounting	IIM Ranchi	Assistant Professor
66	2013	Rihana Shaik	Communication	Jindal Global Business School, OP Jindal Global University	Associate Professor
67	2013	Shashi Kant Srivastava	Information Systems	IIM Sirmaur	Assistant Professor
68	2013	Sudipendra Nath Roy	OM & QT	Ivey Business School, University of Western Ontario	Postdoctoral Associate
69	2013	Tuhin Sengupta	OM & QT	Goa Institute of Management	Assistant Professor
70	2014	Abhay Pant	Economics	IIM Rohtak	Assistant Professor
71	2014	Brijesh Kumar Mishra	Finance & Accounting	Government of India	Regional Provident Fund Commissioner
72	2014	Manish Sarkhel	OM & QT	T.A. Pai Management Institute Manipal	Assistant Professor
73	2014	Mukesh Kumar	Strategic Management	Ministry of Communications, Department of Telecommunications, Govt. of India	Director
74	2014	Nilesh Asnani	OM & QT	BSNL Khargone	Sub Divisional Engineer
75	2014	Roshni Das	OB & HRM	Goa Institute of Management	Assistant Professor
76	2014	Soumyajyoti Datta	OM & QT	XIMB	Assistant Professor
77	2014	Vaishali Garg	Marketing Management	Jindal Global Business School	Assistant Professor
78	2014	Vinayak Ram Tripathi	Strategic Management	IMT Ghaziabad	Assistant Professor
79	2015	Arti Sharma	OB&HRM	Jindal Global Business School, Jindal Global University	Assistant Professor
80	2015	Gada Viswa Prasad	Strategic Management	IIM Bodhgaya	Assistant Professor
81	2015	Gurbir Singh	Marketing Management	IIM Amritsar	Assistant Professor
82	2015	Himanshu Shekhar Srivastava	Marketing Management	IIM Raipur	Assistant Professor
83	2015	Sonakshi Gupta	OB&HRM	T A Pai Management School (TAPMI)	Assistant Professor
84	2015	Swati Ghulyani	OB&HRM	Ahmedabad University	Assistant Professor
85	2017	Bhawana Maheshwari	OB&HRM	TAPMI, Manipal	Assistant Professor

86	2017	Sanket Vatawala	Marketing Management	IIM Amritsar	Assistant Professor
87	2017	Shweta Jha	Marketing Management	IIM Ranchi	Assistant Professor
88	2018	Garima Goel	Finance and Accounting	Ernst and Young	Senior Consultant
89	2018	Sakshi Aggarwal	Marketing Management	IIM Amritsar	Assistant Professor



सिद्धिमूलं प्रबन्धनम्
भा. प्र. सं. इन्दौर
IIM INDORE

INDIAN INSTITUTE OF MANAGEMENT INDORE

PRABANDH SHIKHAR, RAU-PITHAMPUR ROAD,
INDORE — 453556, MADHYA PRADESH, INDIA
PHONE: (0731) 2439666, 675
Fax: + 91-731-2439800

Website: <http://www.iimidr.ac.in>

EMAIL: admissionfpm@iimidr.ac.in